

Training activity: Short-term joint staff training

AdUp

Upskilling Adult Educators

05-07.10.2022

Participants:

The training is addressed to the managing, administrative and educational staff of UNIMC, VHS CHAM, PROMEA, VAEV and APRC. It is planned to include at least 2-3 participants per organisation (according to the application 5 per organisation).

Objectives of the training:

The purpose of the activity is to train the participants in the use of the AdUp resources, namely the AdUp diagnostic tool, curriculum and MOOC. In addition to the training sessions on the use of the AdUp outputs, the agenda includes discussion workshops among the participants, aiming at understanding the specific factors that impend effectiveness in motivating and engaging adults in learning activities. This will allow participating countries and organisations with experience in monitoring the effectiveness of adult education provision and designing suitable measures for improvements to transfer their knowledge and experience to participating countries and organisations with less experience in the subject, ensuring transferability of knowledge within the partnership.

The training participants are expected to transfer the know-how gained at the workshop to their organisations and colleagues with the aim to integrate the AdUp framework and tools into their strategic and operational plans, improving the competences of their staff and thus their daily practices. Being the first adopters of AdUp outputs, the partnerships' organisations will serve as examples to adult learning providers in their countries, promoting the development of frameworks and methodologies to improve the competences of adult educators in the field of didactics, enhancing the project impact.

Arrival of the participants: 04.10.2022

Departure of the participants: 07.10.2022 late afternoon or 08.10.2022

Proposal of the programme:

Date / Time	Topic /Content	Contributor
05.10.2022		
09:30 – 10:00	Welcome and introduction	VHS Cham Contribution all participants
10:00 – 10:15	Overview of the training programme	VHS Cham
10:15 – 10:45	Expectations of participants (<i>interactive activity</i>)	VHS Cham Contribution all participants
10:45 – 11:00	<i>Break</i>	
11:00 – 11:15	Idea behind the AdUp project: main aims, target groups, expected results (<i>presentation</i>)	UNIMC

11:15 – 12:30	The AdUp framework and the factors that impede effectiveness in motivating and engaging adults in learning activities	PROMEIA / UNIMC <i>Our proposal: to start with the brainstorming on the factors, e.g. in two or three groups, then presentation by the participants. As a summary presentation of the AdUp framework</i>
12:30 – 13:45	Lunch break	
13:45 – 16:00	The AdUp diagnostic tool – presentation and workshop	VHS Cham, all partners <i>Our proposal: to present the diagnostic tool, how it works, let the participants to test it and discuss the results</i>
16:00 – 16:15	Summary and evaluation of the first day	VHS Cham, Promea
06.10.2022		
09:30 – 09:45	Recap of the previous day	VHS Cham
09:45 – 12:30	The AdUp curriculum, methods and learning experiences (<i>presentation + workshop</i>)	APRC / UNIMC <i>Our proposal: To have a general presentation of the curriculum, then each partner carries out a short training on the assigned part of the curriculum (excerpt from the curriculum and training)</i>
12:30– 13:45	Lunch break	
13:45 – 14:45	Presentation of the MOOC platform and additional training materials	Promea
14:45 – 15:00	Summary and evaluation of the second day	VHS Cham
07.10.2022		
09:30 – 09:45	Recap of the previous day	VHS Cham
09:45 – 11:00	Implementation of the project outputs: <ul style="list-style-type: none"> • AdUp framework with the diagnostic tool • Curriculum and MOOC platform in own settings and other organisations 	VAEV <i>Our proposal: To organise group work</i>
11:00 – 11:15	Break	
11:15 – 12:00	Evaluation session and issuing certificates of the attendance	VHS Cham / all partners